celebration
international church

Growth Track

Step Two

Discover Your Purpose

You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.

Psalm 139:13-14 NLT

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Discovering Your Gifts

1. My _____.

"We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving,then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead,do it diligently; if it is to show mercy,do it cheerfully."
Romans 12:6–8

2. My _____,

"So here's what I want you to do, God helping you: Take your everyday, ordinary life— your sleeping ,eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him."
Romans 12:1 MSG

3. My _____,

"All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us."
2 Corinthians 1:3–4 NLT

Design Reveals Destiny

You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.
Psalm 139:13-14 NLT

1. _____ **my gifts.**
2. _____ **my gifts.**
3. _____ **my gifts.**

My purpose is to _____ by _____.

SERVE

How to Take the Personality Assessment

Step Two of the Growth Track takes you through a Personality Assessment.

An offline copy of the assessment is available in the next few pages in case you want to share this insightful tool with someone. If you took the assessment online, just record your results in this booklet.

Step 1:

Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2:

Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3:

Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality
Box 2 = “I” personality
Box 3 = “S” personality
Box 4 = “C” personality

Write your predominant personality traits sequence in the top right-hand corner (DI,ID, SC, CD, etc.).

Step 4:

Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

My Personality/Leadership Style _____

D

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

I

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

S

1. Total _____

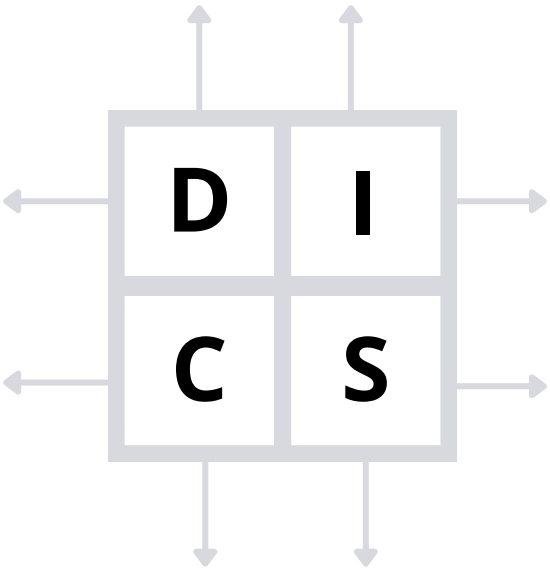
	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

C

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I typically avoid big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

Exploring Personality



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
Psalm 139:14

D - Dominance

We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking ontoo much—we placea high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I - Dominance & Influence

We are curious concluders who place emphasis on the bottom line and work hard to reach our goals. We are more determined than weare inspirational, yet our high expectations and standards for ourselves and those aroundus typically cause us to make quite an impact, motivating others to follow us. We have an array of interestsand can become distracted by taking on too many projects.
We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.
Joshua (Joshua 1), Noah (Genesis6-9), Sarah (Genesis16, 1 Peter 3:6)

D/S - Dominance & Steadiness

We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes usgood leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from a strong internal drive, but we could benefit from contemplative and conservative thinking as well as spendingmore time focusingon relationships.
Daniel (Daniel1-6), Job (Job 1:5, James 5:11), Martha(Luke 10:38-42)

D/C - Dominance & Conscientiousness

We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We could benefit from learning to relax and paying more attention to people.
Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I - Influence

We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional— we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positivesense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D - Influence & Dominance

We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.
John the Baptist (Luke 3), Peter (Matthew 16, 26; Acts 3), Rebekah (Genesis 24)

I/S - Influence & Steadiness

We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.
Barnabas (Acts 4, 9, 11-15), Elisha(1 Kings 19; 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C - Influence & Conscientiousness

We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient, critical, and can also be overly persuasive—too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.
Miriam (Exodus15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings4:8-37)

S - Steadiness

We are steady and more reserved. We do not like change and thrive in secure, non- threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely helpothers, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D - Steadiness & Dominance

We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow us to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.
Martha (Luke 10:38-42), Job (Job 1:5; James 5:11)

S/I - Steadinesss & Influence

We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because we accept and represent others well. Our social nature and desire to be likable and flexible make us inclined to be overly tolerant and non-confrontational. We could benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.
Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-13)

S/C - Steadiness & Conscientiousness

We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.
Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C - Conscientiousness

We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem-solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated "reality checks." Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/I - Conscientiousness & Influence

We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are motivated by genuine and enthusiastic approval as well as concise and logical explanations.
Miriam(Exodus15-21;Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S - Conscientiousness & Steadiness

We are systematic and stable. We tend to do one thing at a time—and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track. We seldom take risks or try new things and naturally dislikesudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.
Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/D - Conscientiousness & Dominance

We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.
Bezalel (Exodus 35:30-35, 36:8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)

Making the Most of Your Personality

> "For we are His workmanship, created in Christ Jesus for good works..."
> Ephesians 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

"D" personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

"I" personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful over impulsive decision-making.

"S" personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

"C" personalities are compliant, competent, goal-oriented, focused on tasks, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

Discovering Your Spiritual Gifts

"'Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.'"
John 14:12

How to Take the Spiritual Gifts Assessment

Step Two of the Growth Track takes you through a Spiritual Gifts Assessment.

An offline copy of the assessment is available in the next few pages in case you want to share this insightful tool with someone. If you took the assessment online, just record your results in this booklet.

Step 1:

Read each spiritual gifts statements on pages 16-17 and write the number that indicates how each statement describes you on the respective blanks on page 18:

1 – Almost never
2 – Sometimes
3 – Almost always

Step 2:

Add each line on page 18 (left to right) and place the totaled number in the total column.

Step 3:

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4:

Read about your gifts. You will want to connect with a team that complements your personality, highest rated spiritual gifts, and availability to serve.

Spiritual Gifts Statements

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the Kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

Spiritual Gifts Statements

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing biblical details and helping others understand them too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

1. Almost Never	2. Sometimes	3. Almost Always

						Total	Spiritual Gift	
1.	____	25.	____	49.	____	_____	**A.**	_____
2.	____	26.	____	50.	____	_____	**B.**	_____
3.	____	27.	____	51.	____	_____	**C.**	_____
4.	____	28.	____	52.	____	_____	**D.**	_____
5.	____	29.	____	53.	____	_____	**E.**	_____
6.	____	30.	____	54.	____	_____	**F.**	_____
7.	____	31.	____	55.	____	_____	**G.**	_____
8.	____	32.	____	56.	____	_____	**H.**	_____
9.	____	33.	____	57.	____	_____	**I.**	_____
10.	____	34.	____	58.	____	_____	**J.**	_____
11.	____	35.	____	59.	____	_____	**K.**	_____
12.	____	36.	____	60.	____	_____	**L.**	_____
13.	____	37.	____	61.	____	_____	**M.**	_____
14.	____	38.	____	62.	____	_____	**N.**	_____
15.	____	39.	____	63.	____	_____	**O.**	_____
16.	____	40.	____	64.	____	_____	**P.**	_____
17.	____	41.	____	65.	____	_____	**Q.**	_____
18.	____	42.	____	66.	____	_____	**R.**	_____
19.	____	43.	____	67.	____	_____	**S.**	_____
20.	____	44.	____	68.	____	_____	**T.**	_____
21.	____	45.	____	69.	____	_____	**U.**	_____
22.	____	46.	____	70.	____	_____	**V.**	_____
23.	____	47.	____	71.	____	_____	**W.**	_____
24.	____	48.	____	72.	____	_____	**X.**	_____

GET CONNECTED

Using Your Spiritual Gifts

Congratulations on discovering your spiritual gifts! God uniquelycreated you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about how you can use your gifts to serve God and others as part of a team.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Care, Events, Food Pantry, Growth Track, Hospitality, CIC Kids, Small Group, Treasury)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10;Ephesians 4:11-14

(Church Online, Events, Growth Track, Small Groups)

C. Craftmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13;Acts 18:2-3

(Events, Facilities, CIC Kids, YTH Students)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Church Online, Growth Track, Hospitality, Prayer, Small Groups)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 26-40, 14:21; 21:8; Ephesians 4:11-14

(Church Online, Events, Food Pantry, CIC Kids, YTH Students, Prayer, Small Groups)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Church Online, CIC Kids, Growth Track, Hospitality, Small Groups, YTH Students)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Events, Treasury, Small Groups)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Care, Prayer, Safety)

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Café, Care, Church Online, CIC Kids, Events, Facilities, Food Pantry, Hospitality, Media, YTH Students)

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter4:9

(Café, Care, CIC Kids, Events, Food Pantry, Growth Track, Hospitality, Small Groups, YTH Students)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or somewhere believing for profound results.

Hebrews 7:25; Colossians1:9-12, 4:12-13; James 5:14-16

(Events, Prayer, Small Groups)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and bring clarity to situations and circumstances, often accompanied by a word from God.

Acts 5:1-11;1 Corinthians 12:8; Colossians 2:2-3

(Care, Church Online, Hospitality, Media, Prayer, Safety, Small Groups)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13,5:17; Hebrews 13:17

(All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36;Mark 9:41; Romans12:8; 1 Thessalonians 5:14

(Care, Food Pantry, Hospitality, Safety Team, Small Groups)

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Safety, Prayer)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Events, Food Pantry, Small Groups)

R. Music / Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(CIC Kids, Small Groups, YTH Students, Worship)

S. Pastor / Shepherd

The gift of pastor / shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Care, Church Online, CIC Kids, Events, Growth Track, Hospitality, Small Groups, YTH Students)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Small Groups)

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians6:10; 1 Timothy 1:16-18; Titus 3:14

(All Teams)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28,20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(CIC Kids, Small Groups, YTH Students)

W. Tongues & Interpretation

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10,14:1-14

(Prayer)

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3, 10; 1 Corinthians 2:6-13,12:8

(Prayer, Small Groups, Ushers, Worship)

Next Steps

1. Join the Celebration Family (If you haven't already!)

Becoming part of the Celebration Family will deepen your relationship with other believers, strengthen your belief in Jesus, and equip you to become an empowered follower of Jesus. This is about more than just adding your name to a roster; it's about owning the vision of the church. Fill out the Celebration Family - Membership form.

2. Join a Small Group (If you haven't already!)

Browse our online Small Groups directory at cicalive.org. Navigate to our CIC Hub and click Find A Group. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check out the group(s) in person.

3. Join the Dream Team.

Connect to the opportunities available at Celebration International Church to live out your purpose and serve others by using your God-given gifts. More on this in Step Three.

celebration
international church

Resource Guide

Dream Team Descriptions

Answer Key

Dream Team Descriptions

The Dream Team is comprised of multiple teams. All teams are an essential part of church life and make Celebration International Church feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee–God uses each team to set the stage to reach more people and change lives.

Café Team

Our team serves refreshments and encourages fellowship after each service. Team comprised of food service helpers.

Care Team

Our team supports people when they most need it. Activated when needs are made known, this team support through calls, meals and more. Team comprised of cooks, meal sponsors, drivers and callers.

Church Online Team

Our team connects with guests of Celebration International Church from near and far through our Church Online experience. We serve people in a live chat environment by warmly welcoming them to church, helping them find their next step, and praying over their needs. Team comprised of hosts who can engage, connect, and pray with people online through a PC or mobile device.

Facilities Team

Our team works behind the scenes to maintain and the infrastructure of our church properties. Team comprised of setup and break down helpers, and tradesmen.
Background Check

Food Pantry Team

Our team provides food assistance to the greater Metrowest region. We operate outside of normal church hours, several times of month. Team comprised of check-in hosts, inventory stockers, drivers, and food distributors.

Events Team

Our team facilitates and hosts the Celebration International Church special events. This could include outreaches, baptisms, memorials, conferences, and other special events. Team comprised of general helpers, greeters, hosts, cooks, singers, musicians, facilitators, and teachers.

Hospitality Team

Our team facilitates and hosts the Celebration International Church special events. This could include outreaches, baptisms, memorials, conferences, and other special events. Team comprised of general helpers, greeters, hosts, cooks, singers, musicians, facilitators, and teachers

CIC Kids

Our team invests in the next generation by teaching, discipling and chaperoning children from the nursery to 12 years of age. Team comprised of check-in hosts, nursery teachers (0-2 yrs), preschool teachers (3-5 yrs), teachers (6-9 yrs), teachers (10-23 yrs) classroom assistants, special event assistants, set designers, and event chaperones.
Background Check

Media Team

Our team runs the visual aspects of our service, both in service and online. Team comprised of camera operators, lyrics/presentation operator, photographers, and content creators.

Prayer Team

Our team provides prayer covering for services, teams, and ministries at Celebration International Church. Team comprised of intercessors.

Small Group Team

Our team is trained to facilitate Small Groups by creating environments where people can experience community, find freedom, and grow in their relationship with Jesus. Team comprised of facilitators and hosts.
Background Check (Groups with Unaccompanied Minors).

Safety Team

Our team of first responders serves by providing basic assistance in the event of an accident or emergency.
Current First-Aid and CPR Certification, Background Check

YTH Team

Our team helps middle school and high school students get connected to our students ministry through Youth Night, Small Groups, retreats, conferences, and more. Team comprised of youth assistants, cooks, drivers, event chaperones.
Background Check

Treasury Team

Our team supports the treasurer. Team comprised of counting assistants and administrative helpers.
Background Check

Worship Team

Our team facilitates a powerful, on-stage worship experience through utilizing the skills of vocalists and instrumentalists.
Audition

Answer Key

Page 1: Passion
Page 1: Life experience
Page 1: Pain
Page 2: Discover
Page 2: Develop
Page 2: Use
Page 2: Serve God
Page 2: Serve others

Page 7: Task (left)
Page 7: People (right)
Page 7: Extrovert (top)
Page 7: Introvert (bottom)

For we are His workmanship, created in Christ Jesus for good works...

Ephesians 2:10 NASB