



Growth Track

Step Three
The Dream Team

Two are better than one,
because they have a good
return for their labor.

Ecclesiastes 4:9

Dream Team Philosophy

1. I want to _____.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

[Ephesians 2:10](#)

2. I want to _____ that makes a difference.

“If anyone builds on this foundation using gold, silver, costly stones, wood, hay or straw, their work will be shown for what it is, because the Day will bring it to light. It will be revealed with fire, and the fire will test the quality of each person’s work. If what has been built survives, the builder will receive a reward.”

[1 Corinthians 3:12-14](#)

3. I want to make a difference _____ who also make a difference.

“Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. For we were all baptized by one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. Even so the body is not made up of one part but of many.”

[1 Corinthians 12:12-14](#)

“Two are better than one, because they have a good return for their labor”

[Ecclesiastes 4:9](#)

Dream Team Core Convictions



1. We love ____.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

[Acts 4:13](#)

Develop your _____.

Develop your _____.

Develop your _____.

2. We love _____.

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be the slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

[Mark 10:42-45](#)

Be a _____.

Be a _____.

Be _____.

3. We pursue _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

[Mark 7:37](#)

Do things _____.

Do them _____.

Do _____ than is _____.

4. We choose _____.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

[2 Corinthians 6:10](#)

Be _____.

Be _____.

Be _____.



To Begin Serving:

Step 1:

Complete your Dream Team - Put Me In Coach form.

Step 2:

Attend an orientation in the serve area of your choice.

Step 3:

Have a conversation with one of our team members at your orientation for a personal connection to the team and to receive your next steps.

Next Steps

1. Join the Celebration Family (If you haven't already!)

Becoming part of the Celebration Family will deepen your relationship with other believers, strengthen your belief in Jesus, and equip you to become an empowered follower of Jesus. This is about more than just adding your name to a roster; it's about owning the vision of the church. Fill out the [Celebration Family - Membership](#) form.

2. Join a Small Group (If you haven't already!)

Browse our online Small Groups directory at cicalive.org. Navigate to our CIC Hub and click Find A Group. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check out the group(s) in person.

3. Join the Dream Team (If you haven't already!)

Connect to the opportunities available at Celebration International Church to live out your purpose and serve others by using your God-given gifts. Complete your [Dream Team - Put Me In Coach](#) form. After expressing interest in joining our Dream Team, a team leader will reach out to you soon to share next steps.

Congratulations on completing Growth Track!

You now have the tools you need to take your next steps on your journey to Know God, Find Freedom, Discover Purpose, and Make a Difference. As you connect with community in Small Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!



B

OPERATION
TURKEY



Resource Guide

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Dream Team Descriptions

The Dream Team is comprised of multiple teams. All teams are an essential part of church life and make Celebration International Church feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee—God uses each team to set the stage to reach more people and change lives.

Café Team

Our team serves refreshments and encourages fellowship after each service. Team comprised of food service helpers.

Care Team

Our team supports people when they most need it. Activated when needs are made known, this team support through calls, meals and more. Team comprised of cooks, meal sponsors, drivers and callers.

Church Online Team

Our team connects with guests of Celebration International Church from near and far through our Church Online experience. We serve people in a live chat environment by warmly welcoming them to church, helping them find their next step, and praying over their needs. Team comprised of hosts who can engage, connect, and pray with people online through a PC or mobile device.

Facilities Team

Our team works behind the scenes to maintain and the infrastructure of our church properties. Team comprised of setup and break down helpers, and tradesmen.

Background Check

Food Pantry Team

Our team provides food assistance to the greater Metrowest region. We operate outside of normal church hours, several times of month. Team comprised of check-in hosts, inventory stockers, drivers, and food distributors.

Events Team

Our team facilitates and hosts the Celebration International Church special events. This could include outreaches, baptisms, memorials, conferences, and other special events. Team comprised of general helpers, greeters, hosts, cooks, singers, musicians, facilitators, and teachers.

Hospitality Team

Our team facilitates and hosts the Celebration International Church special events. This could include outreaches, baptisms, memorials, conferences, and other special events. Team comprised of general helpers, greeters, hosts, cooks, singers, musicians, facilitators, and teachers

CIC Kids

Our team invests in the next generation by teaching, discipling and chaperoning children from the nursery to 12 years of age. Team comprised of check-in hosts, nursery teachers (0-2 yrs), preschool teachers (3-5 yrs), teachers (6-9 yrs), teachers (10-23 yrs) classroom assistants, special event assistants, set designers, and event chaperones.

Background Check

Media Team

Our team runs the visual aspects of our service, both in service and online. Team comprised of camera operators, lyrics/presentation operator, photographers, and content creators.

Prayer Team

Our team provides prayer covering for services, teams, and ministries at Celebration International Church. Team comprised of intercessors.

Small Group Team

Our team is trained to facilitate Small Groups by creating environments where people can experience community, find freedom, and grow in their relationship with Jesus. Team comprised of facilitators and hosts.

Background Check (Groups with Unaccompanied Minors).

Safety Team

Our team of first responders serves by providing basic assistance in the event of an accident or emergency.

Current First-Aid and CPR Certification, Background Check

YTH Team

Our team helps middle school and high school students get connected to our students ministry through Youth Night, Small Groups, retreats, conferences, and more. Team comprised of youth assistants, cooks, drivers, event chaperones.

Background Check

Treasury Team

Our team supports the treasurer. Team comprised of counting assistants and administrative helpers.
Background Check

Worship Team

Our team facilitates a powerful, on-stage worship experience through utilizing the skills of vocalists and instrumentalists.

Audition

Abuse Policy

I understand that Celebration International Church is a safe place for children and vulnerable adults and that Celebration International Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff member who oversees the area in which I serve.

Leadership Honor Code

As an essential part of the Celebration International Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Celebration International Church.

While serving the Body of Christ as a servant-leader at Celebration International Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Celebration International Church' leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Celebration International Church family.

We should regard it as an essential part of our development, not as an imposition or restriction.



Answer Key

Page 1: Make a difference

Page 1: Do something

Page 1: With people

Page 2: God

Page 2: Closeness with God

Page 2: Character

Page 2: Calling

Page 2: People

Page 2: Servant

Page 2: Team leader

Page 2: Real

Page 2: Excellence

Page 2: Well

Page 2: Before you are asked

Page 2: More, expected

Page 2: Joy

Page 2: Enjoyable

Page 2: Positive

Page 2: Loyal

Whatever you do, work at it
with all your heart, as working
for the Lord...

Colossians 3:23

